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புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry

The Gazette of Puducherry

PART - II

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GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 4/AIL/Lab./G/2015, dated 16th March 2015)

NOTIFICATION

In exercise of the powers conferred by sub-section (2) of section 49 of the Factories Act, 1948 (Central Act No. 63 of 1948), the Lieutenant-Governor, Puducherry is pleased to amend the Puducherry Factories (Welfare Officers) Rules, 1965 *vide* Notification No. 39-7/66-Lab., dated 24th February 1966, the draft of the same which were issued in the Labour Department's Notification *vide* G.O. Ms. No. 18/AIL/Lab./G/2014, dated 30th July 2014 were pre-published in the

Extraordinary Part-II, No. 18 of the Gazette of Puducherry, dated 30-7-2014 as required under sub-section (1) of section 115 of the Factories Act, 1948. As no objection/suggestion having been received in response thereto, the Government have decided to confirm the amendment to the said rules, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Puducherry Factories (Welfare Officers) (Amendment) Rules, 2015.

(2) They shall extend to the whole of the Union territory of Puducherry.

(3) They shall come into force with effect from the date of publication in the official gazette.

2. *Amendment of rule 4.*— For the existing rule 4 of the Puducherry Factories (Welfare Officers) Rules, 1965, the following shall be substituted, namely:—

“4. **Qualifications.**— No person shall be eligible for appointment as Welfare Officer unless he possess the following qualifications, namely:—

(a) (i) A postgraduate degree of Master of Labour Management or Bachelor Degree in Labour Management or B.A. (Labour Management) or M.A. (Labour Management) awarded by the Tamil Nadu Institute of Labour Studies, Chennai or by any University; or

(ii) Any postgraduate degree in Social Work or Social Welfare or Social Dynamics with Industrial Management or Personnel Management and Industrial Relations or Allied Sociology or Labour and Social Welfare or Sociology or Social Service or Social Science or Sociology and Economics or Social Technique or Industrial Relations and Labour Welfare or Commerce (Personnel Management and Industrial Relations) or M.B.A. (Master of Business Administration) awarded by any of the institutions recognised by the State Governments or the Institutions recognised by the University Grants Commission for the purpose of its grant; or

(iii) A degree in Bachelor of Law awarded by any University recognised by the University Grants Commission for the purpose of its grant; or

(b) (i) A degree awarded by any University other than the degree or postgraduate degree specified in clauses a (i), (ii) and (iii) above; and

(ii) A diploma in Labour Administration or Labour Laws and Administrative Laws or Personnel Management, Industrial Relation and Labour Welfare or Social Work or Social Science or Personnel Management and Labour Relations or Social Welfare with Labour Laws on Industrial Relations or Labour Laws or Social Service Administration or Labour Welfare or Social Work or Labour Training Course or Social Sciences or Industrial Psychology and Industrial Relations or Labour Welfare and Personnel Management or Industrial Sociology, Labour Welfare and Personnel Management or Social Welfare or Social Science or Social Technique or Personnel Management and Industrial Relations or Human Resources Development in Industry of Business Administration as a main subject of any University or Institutions recognised by the State Governments or the Institutions recognised by the University Grants Commission for the purpose of its grant.

(c) Has adequate knowledge of the language spoken by the majority of the workers to which is to be attached:

Provided further that in the case of a person who is already acting as a Welfare Officer, the State Government may, subject to such condition as it may specify, relax all or any of the aforesaid qualifications.”

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Joint Secretary to Government (Labour).

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